Prioritise time for collaboration

Create opportunities for all staff to learn with and from each other. Include part-time staff, teacher aides, support staff, or staff in visiting roles to strengthen their understanding of the school's inclusive vision.

If you value staff you have to find time for them to think and talk. You have to find clever ways for teachers to be released to have professional conversations, for example, so that teachers can meet regularly with their teacher aides. The payoffs are massive.

Andrew Morrall, Principal, Rolleston Primary School

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