## Support the sharing of experiences and motivations

During induction, create opportunities for new teacher aides to share some of their own insights and experiences.

## Background

- What did you do before this?
- Have you been involved in this kind of work before?
- What made you want to be a teacher aide?
- What skills do you bring to this role?
- Have you had any professional development for being a teacher aide? If yes, when and what kind?
- How has previous training helped your work?

## Perception of the role

- What activities have you done with children that you are proud of?
- What is most satisfying about your work?
- What is most difficult in your role?
- Have you any frustrations or issues?
- What else would you like to mention?

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