

Inclusive Education

From

Guide: [Supporting LGBTIQ+ students](#)

Strategy: [Address immediate environmental, physical and social needs](#)

Suggestion: [Respond to bullying](#)

Date

17 January 2019

Link

inclusive.tki.org.nz/guides/supporting-lgbtiqa-students/respond-to-bullying

Include LGBTIQ+ in anti-bullying policies

A school's anti-bullying policy is the most public statement of its commitment to student safety.

- ▲ language specifically prohibiting harassment based on nonconformity to gender and sexuality norms, gender identity and gender expression
- ▲ clear procedures enabling students, staff, parents, and carers to confidentially report safety and wellbeing issues and concerns
- ▲ clear restorative practice guidelines and step-by-step processes for staff when addressing and responding to bullying behaviour
- ▲ prevention strategies to explicitly address identity-based bullying
- ▲ provision for a number of reporting mechanisms to ensure that students can report bullying in confidence
- ▲ relevant support for LGBTIQ+ students
- ▲ regular space and time for students to voice concerns about bullying
- ▲ a wide representation of voices and diverse perspectives in developing anti-bullying policies
- ▲ opportunities for students to identify and report types of bullying that occur, including bullying based on identity, such as homophobic or transphobic bullying.

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